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# MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

BIDHANNAGAR COLLEGE

AND WE FOR ALL

IMPLEMENTING EMPLOYABILITY COMMUNICATION SKILL DEVELOPMENT PROGRAM.

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The memorandum of understanding has been made and agreed upon between the parties mentioned below and signed on the 10th day of the month of March 2023.

BIDHANAGAR COLLEGE, EB 2, Salt Lake Sector I, Kolkata 700064, which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include it's successors and assigns, acting through its authorized representative. DR.SAURABH CHAKRABORTI, Principal, Bidhannagar College .... and

WE FOR ALL, a public charitable trust incorporated under the Indian Trust Act having its registered office at Tripama, C/1/4,39A, Gobinda Auddy Road Kolkata 700027

# EDUCATIONAL CENTRE

BIDHANNAGAR COLLEGE, EP-2 Saltlake, Kolkata 700064 will be registered with West Bengal State Council of Technical & Vocational Education and Skill Development, Govt. of West Bengal as a Centre for learning of "COMMUNICATION SKILL IN ENGLISH".

# A.BACKGROUND AND PURPOSE

The Government of West Bengal has an integrated approach to skill development in the State and in the Department of Technical Education.

West Bengal State Council of Technical & Vocational Education and Skill Development, Govt. of West Bengal. has designed a communication skill development course to teach Communication skills in English to Undergraduate Students and also the course is affiliated with them.

The course will be conducted by WE FOR ALL, the students have to get registered with the West Bengal State Council of Technical & Vocational Education and Skill Development, Govt. of West Bengal, and on successful completion of the course, the assessment will be done by the West Bengal State Council of Technical & Vocational Education and Skill Development and accordingly Certificate will be issued by them to successful students.

Along with this soft skills, life skills, and preparation for the interview will be done.

WE FOR ALL is an apolitical autonomous public charitable trust Regd.No 6110/17 Registration of Indian Trust Act 1882 and a nonprofit organization having registration under section 12AA of the Income Tax Act, 1961 is tax exempted and is organized by Tax Authorities as an organization established for charitable purposes.

WE FOR ALL is working with the objective of people-centric development through its charitable activities throughout West Bengal.

BIDHANNAGAR COLLEGE and WE FOR ALL will be henceforth referred to independently as the First Party and Second Party respectively and collectively as parties.

BIDHANNAGAR COLLEGE is referred to as BNC and WE FOR ALL referred to as WFA

This agreement is witnessed and the parties hereto agree to as follows:

#### B.OBJECTIVES

This agreement is for collaborating efforts of both parties for the implementation of "Communication Skill in English" which is affiliated with the West Bengal State Council of Technical & Vocational Education and Skill Development, Govt. of West Bengal.

BNC will identify the students of the college to commence the training

2. The entry students shall be from the 1st Semester and the course duration would be for a period of total of 120 Hrs.' for the period of three/four academic years.

3. Minimum intake of the students: is 30 nos and the Maximum intake of the students: is 50

nos per class.

4. The entire intervention would bear a cost. This includes registration of students with the West Bengal State Council of Technical & Vocational Education and Skill Development Govt. of West Bengal. tuition fees and educational tools that contribute to the learning experience for students. The students will have to bear this cost.

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# C.ACTION POINTS

### 1. BNC WILL

- 1. Will identify at least 30 students for the course and maximum of 50 students on the basis of the admission test...
  - Ensure the class hours are adjusted in order to accommodate 120 hours of classroom.
- III. Assist WFA with any requirement as required to ensure smooth implementation of the course.

#### 2. WFA

- I. Prepare content as designed by the West Bengal State Council of Technical & Vocational Education and Skill Development, Govt. of West Bengal, and British Council and submit a course schedule to BNC.
- II. Ensure well-trained trainers for the institute to ensure the overall success of the project.
- III. Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.

## D.DURATION TERMS OF THE MOU

- 1. The MOU will be valid for three(3) years from the date of signing and may be extended from time to time in writing by the parties.
- 2. The memorandum of understanding is a document of good faith and implementation of the MoU would be monitored on a quarterly basis...

## E.CHANGES/AMENDMENT

- 1. No change can be made to this MoU without written consent and duly signed by all the parties' addition, deletion, and /or alterations to this MoU may be effected with the written agreement of all the parties to this MoU concerning the changes.
- Documents containing such additions, and deletions. And/or alterations and signed by all parties shall form addenda to this MoU and be deemed to be part of MoU.

### F.TERMINATIONS

- The parties can terminate this MoU after serving three months' notice in writing if there is failure/breach of understanding or default by either her party other than on force majeure grounds...
- At the time of termination either party shall be liable to the other here under or in relation hereto for fees paid, including the amounts invoiced but not paid.

#### G.FORCE MAJEURE

1. Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MoU for the time and the extent such failure or delay is caused due to acts of god, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection of riots, strikes, explosions or labor troubles, or any other cause beyond the affected party's reasonable control provided that sufficient notice of the such occurrence of force majeure is communicated to the other party.

#### H.LEGAL/FINANCIAL OBLIGATION

This MoU is not a legally binding agreement but is only a definitive expression and record of the purpose and intention of the parties. Each party will bear its own costs resulting from its participation in activities undertaken in furtherance of this MoU. No part of this MoU is intended to be a binding legal obligation to provide funds, goods, or services.



In the witness whereof the above name parties have hereunder set and subscribed their respective

Signature on the day. Month and year first above written.

WE FOR ALL

President'

Principal
Bidhannagar College
Salt Lake, Kol-64

Sujata Chatterjee

WE FOR ALL

TRUSTEES

WITNESSES:

dead of the Departments
Department of English

Bidhannagar College

2. Swimmh Dun 1032023

Assistant Professor WBES. Department of English BIDHANNAGAR COLLEGE **BIDHANNAGAR COLLEGE**